ARMY

# Artilleryman

Looking for a job you wonâ€™t need that morning caffeine hit for? As an Artilleryman youâ€™ll learn how to assemble and fire state-of-the-art weaponry and be part of a tight team providing the Army with highly accurate and vital fire support.

## Job Details

### Other Ranks (Non Technical)

Think you have got what it takes to join an elite combat team? Put your physical and mental toughness to the test as an Artillery Gunner in the Royal Australian Artillery Corps. You'll be assisting in the operation of guns and digital equipment so quick thinking and accuracy are essential as you make sure your team is always on target.

As an Artillery Gunner (previously called Gun Number) you'll be an important part of the team required to provide vital fire support to ensure the success of combat operations. You and your team will deliver a variety of ammunition types including high air and ground burst explosives, illumination, smoke, precision and other smart munitions. You will be firing with 155 millimetre guns in tough and challenging environments, utilising digital firing data provided by the forward observer to engage targets – up to 30 kilometres away.

Your training will thoroughly prepare you in all aspects of deploying guns including, loading, laying, firing, explosive handling, servicing and defending the guns. You'll need to be adaptable and disciplined, but the Army will train you from scratch, developing your teamwork, leadership and communications skills as you go.

**Your duties:**
The duties listed below are those that you could be expected to perform, but note that not all duties are performed in each position:
• Assists in the preparation of the gun for deployment;
• Assists in preparation and storage of ammunition;
• Set up, load, lay and fire guns;
• Interpret digital data on the gun to engage targets;
• Assist in gun servicing and maintenance;
• Drive, service and maintain cross-country vehicles;
• Participate in infantry type roles as required; and
• General soldiering duties, such as manning defensive positions, patrolling, traffic control, camouflaging of vehicles and field equipment, and navigation.

## Entry

### Other Ranks (Non Technical)

General Entry (Non-Technical Trainee) is the term used to describe the large number of non-technical jobs available to people entering the Army as soldiers (non-officer entry). The Army is made up of different specialist branches, called Corps, which perform various different functions such as

Administration, Catering, Communications, Health, Armoured, Artillery, Engineering, Infantry and Transport.

General Entry (Non-Technical Trainee) soldiers graduate from recruit training with the rank of private and generally progress to private proficient after 12 months effective service following completion of initial employment training. Further promotion to corporal, sergeant and warrant officer is based on performance, the length of time spent in a particular rank and vacancies and will normally require the successful completion of trade and promotion courses.

Corporals (Bombardiers in Artillery) are referred to as Junior Non-Commissioned Officers, or JNCOs, while sergeants are referred to as Senior Non-Commissioned Officers (SNCOs). Warrant Officer Class One is the most senior soldier rank. A corporal will normally have some responsibility for the supervision of junior staff and this progressively increases on promotion to sergeant. A warrant officer normally has a substantial personnel management role.

## Pay & Allowances

### Other Ranks (Non Technical)

Salary while undertaking Military (Recruit) Training: $1,352 per fortnight ($35,151 per year).*

Salary while undertaking Initial Employment Training: $1,545 per fortnight ($40,173 per year).*

While under training, you will also receive $380 per fortnight ($9,888 per year pro rata) Trainee Allowance.

Salary (excluding allowances) on completion of Initial Employment Training: $1,811 per fortnight ($47,087 per year).*

In addition to your salary, you will receive Service Allowance of $507 per fortnight ($13,184 per year) except while undertaking Military (Initial) or Employment training. This allowance compensates a member for the unique requirements that service life may impose on an individual and his or her family.

To assist you in maintaining your uniforms in good order and condition, you will also receive a Uniform Allowance of $16 per fortnight ($419 per year).

Each General Entry job in the Australian Defence Force is classified into a pay grade. This particular job is classified as a Pay Grade 2 occupation.

Salary will continue to increase based on rank and the number of years of service completed in that rank. Pay Grade may also increase following the acquisition of additional skills and completion of advanced courses.

Refer to the **Salary Scales** for further details.

* **Note:** These figures do not include compulsory deductions for taxation; meals, accommodation and utilities (as applicable); and superannuation.

## General Requirements

### Age Requirement

Applicants must be aged between 17 and 55 years of age inclusive on day of entry.

Applicants will not be allowed to enter the ADF until they achieve a minimum of 17 years of age, however they may be able to initiate the application process from 16 years and six months of age, depending upon the capacity of their local recruiting centre.

## Citizenship Requirement

Only Australian citizens are permitted to serve in the ADF.

If you are a Permanent Resident of Australia, the ADF may consider a temporary waiver of the citizenship requirement if the position for which you are applying cannot be filled by an applicant who meets all the citizenship requirements, and then only in exceptional circumstances. You will be required to obtain Australian citizenship as early as possible following enlistment or appointment.

More information on citizenship requirements and the citizenship waiver process is available from the **Recruitment Centre** and your local Defence Force Recruiting Centre.

## Security Requirement

The Department of Defence requires ADF employees to have security clearances appropriate to their employment.

A process of background checks, collection of relevant information and, as required, interviews, enables the Australian Government Security Vetting Agency to make an informed assessment of an applicant's suitability for a security clearance.

The minimum security clearance level required is Negative Vetting Level 1, and current policy requires applicants to have a checkable background for the previous 10 years. Required information includes:
- Residence
- Employment
- Education
- Credit

• Full Time

Australian Citizenship is a requirement for a security clearance and a clearance will only be granted to a non-citizen in exceptional circumstances.

NOTE: The security clearance is critical to an applicants successful progression through the Army training system. If an applicant is unable to obtain the required security clearance in time, they will not be allowed to continue their training and may need to be re-allocated to another employment category. As such, it is strongly recommended that all applicants obtain the required documentation as soon as possible to provide the best opportunity to be employed in their preferred employment category.

## Aptitude Requirement

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests including verbal, spatial and numerical ability and a general maths test. Some jobs may also require you to complete additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for particular jobs. Defence Force Recruiting can then help you identify jobs that best match your abilities.

Further information on the aptitude testing requirements can be found **here.**

## Gender Restriction

Consistent with an exemption provided for Defence under the Commonwealth Anti-Discrimination Act, women may not be employed in direct combat roles.

The Direct Combat exclusion applies to all Armour, Artillery, Infantry and Combat Engineer Squadrons and precludes women from being employed in direct combat roles within these units. However, female personnel are capable of serving within Direct Combat Units (except Combat Engineer Squadrons) in combat support positions.

**Note:** This role will be opened to women entering the Army from **January 2016.**

## Education & Experience

### Other Ranks (Non Technical)

Completion of Australian Year 10 education (or equivalent) with passes in English and Mathematics.

or

You may be eligible to sit an Alternative Education Equivalency (AEE) assessment to ascertain your ability at the required educational level for this trade.

Further information is available **here.**

## Medical & Fitness Requirements

### Other Ranks (Non Technical)

To be enlisted or appointed, you must be medically and physically fit for entry to your chosen occupation. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

You will also be required to successfully pass a physical fitness test before enlistment.

For further details on medical and physical fitness standards refer to **Physical Fitness Standards for Entry into the ADF** and **Medical Process for Entry into the ADF**.

## Period of Service

### Other Ranks (Non Technical)

You will have the option to be enlisted for an Initial Minimum Period of Service (IMPS) of two or four years. Subsequent periods of service may be offered subject to the requirements of the ADF and your suitability for further service. You may request discharge at any time provided you do not have an outstanding IMPS obligation.

Your Careers Counsellor can advise on how IMPS will relate to your chosen occupation.

## Military Training

### Other Ranks (Non Technical)

All General Entry recruits into the Australian Regular Army are required to complete the **Recruit Course**.

Total Duration: 80 days.

Location: Kapooka, Wagga Wagga, NSW.

Recruit training is the same for male and female entrants. During the 80 day Army Recruit Course you

will be required to take part in physical training, weapon handling and shooting, first aid, drill and field craft. The training is deliberately challenging and has been designed to prepare you to be a soldier in today's Army. Recruits gain a sense of achievement, purpose and confidence during basic training, and on completion of the course feel justifiably proud of what they have achieved.

For more details on recruit training, refer to the **Joining instructions.** These instructions will provide you and your family with enough information to arrange your personal affairs before enlistment in the Army, and give you an idea of what you will be doing on the recruit course.

Further information is also available at the **Army Recruit Training Centre website.**

During Military (Initial Recruit) Training and (Initial) Employment Training, members may be required to pay a contribution towards meals, accommodation and utilities.

## Employment Training

### Other Ranks (Non Technical)

**Basic Combat Communications Course**

**Location:** School of Artillery, Puckapunyal.

**Duration:** 6 days, not including weekends.

**RAA Common Induction Training**

**Location:** School of Artillery, Puckapunyal.

**Duration:** 12 days, not including weekends.

**Gun Number course**

**Location:** School of Artillery, Puckapunyal.

**Duration:** 28 days, not including weekends

On completion of your employment training you will be posted to a Field or Medium Regiment where you will undergo a minimum of 12 months on the job experience.

**Note:** Course duration may vary depending on public holidays and other Army requirements.

## Employment Location

### Other Ranks (Non Technical)

Upon completion of training, an Artillery Gunner will be employed in Field and Medium Regiments and Batteries throughout Australia with major units located in Sydney, Brisbane, Townsville and Darwin.

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