



## Crewman Australian Light Armoured Vehicle

- Full Time As a Light Armoured Vehicle crewman you will be given the opportunity to work in one of the fastest and most advanced armoured vehicles in the world. You can work toward being in command of your highly trained crew and their state of the art surveillance and weapon systems. This is an incredibly dynamic, exciting and rewarding role within the Armoured Corps.

### Job Details

The Crewman Australian Light Armoured Vehicle (ASLAV) is employed in the Royal Australian Armoured Corps (RAAC) which provides armoured mobility and firepower on the battlefield. It is equipped with a range of tracked and wheeled armoured fighting vehicles, which provide mobility, communications, endurance and combat power.

The Crewman ASLAV is a soldier who drives and helps to maintain the ASLAV in tactical situations and operates the communications equipment in the vehicle.

### Main Job Functions

- Operate and maintain the ASLAV, including minor servicing of the power pack and suspension.
- Operate the communications equipment organic to the vehicle. Maintain and operate both radio and weapon systems on the AFV.
- Tactical driving by day and night.

**The Cavalry Regiments** operate the ASLAV and Bushmaster (PMV) family of vehicles. A Cavalry unit's manning and equipment enable it to conduct a variety of tasks ranging from medium reconnaissance and surveillance through to providing security and conducting offensive, defensive or delaying actions.

### Entry

The ADF Gap Year program provides Year 12 school leavers an alternative to other options such as travelling and temporary work before taking up tertiary or vocational training or other paid employment.

The ADF Gap Year offers a 'try before you buy' experience of military training and lifestyle for young men and women, without any obligation to serve beyond the 12-month program. The program offers worthwhile training and employment within various ADF career streams that are the same as those undertaken by fulltime members of the ADF. ADF Gap Year participants will receive a substantial salary during the program and benefit from standard ADF employment entitlements such as free medical and dental care, subsidised accommodation and meals and employment allowances.

### Pay & Allowances

You will start on a recruit salary of \$1,178 per fortnight (\$30,709 per year) and then progress to a salary of \$1,346 per fortnight (\$35,096 per year) during employment training.

While under training, you will also receive \$326 per fortnight (\$8,512 per year) pro rata Trainee Allowance.

Salary (excluding allowances) on completion of Initial Employment Training: \$1,683 per fortnight (\$43,870 per year).

In addition to your salary, Service Allowance at the rate of \$435 per fortnight (\$11,355 per year) is also paid once you have completed Recruit and Employment training.

## **BONUS**

Those participants who complete their ADF Gap Year and go on to complete a Defence-recognised tertiary or vocational qualification at a civilian institution may receive a \$10,000 bonus upon successfully re-joining the ADF in a full-time career within five years of successfully completing their Gap Year.

## **General Requirements**

### **Age Requirement**

Must be aged between 17 to 24 inclusive on date of entry to the Gap Year program.

### **Citizenship Requirement**

Only Australian citizens are permitted to serve in the ADF, however applicants who do not meet this criterion may be considered for a waiver of the citizenship requirement if they are a permanent resident in Australia.

ADF citizenship requirements will be met for applicants, if either of the following apply:

- You are an Australian citizen; or
- You are a permanent resident who can provide a Department of Immigration and Citizenship (DIAC) receipt to prove you have applied for Australian citizenship.

Information to identify eligibility requirements and the application process for Australian citizenship is available [here](#) or contact DIAC on 131 880.

For applicants who do not meet the above criteria, the ADF may consider a waiver of the Citizenship requirements if you are a permanent resident who is not currently eligible to apply for Australian citizenship. Each case will be considered on its merits, but you must be prepared to sign an undertaking to apply for citizenship after completing at least 3 months service in the ADF or at least 6 months part-time service in the ADF Reserve. (Permanent residents become eligible to apply for citizenship on completion of 3 months service in the ADF or 6 months part-time service in the ADF Reserve).

Note: 6 months part-time service is equivalent to 130 days service for the purposes of determining eligibility to apply for citizenship.

A permanent resident who enters the ADF will have their service terminated if they subsequently:

- Fail to apply for citizenship when eligible to do so;
- Are not offered citizenship; or
- Fail to accept citizenship when it is offered.

### **Security Requirement**

The Department of Defence requires ADF entrants to attain a security clearance appropriate to their avenue of entry.

A process of background checks, collection of relevant information and, as required, interviews enables the Regional Security Office to make an informed assessment of an applicant's suitability for a security

clearance

Current policy requires applicants for this particular avenue of entry to have lived in Australia for the preceding 5 years, or have a checkable background for this period.

## Aptitude Requirement

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests including verbal, spatial and numerical ability and a general maths test. Some jobs may also need additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for particular jobs. Defence Force Recruiting can then help you identify jobs that match your abilities.

Further information on the aptitude testing requirements can be found [here](#).

## Gender Restriction

Consistent with an exemption provided for Defence under the Commonwealth Anti-Discrimination Act, women may not be employed in direct combat roles.

The Direct Combat exclusion applies to all Armour, Artillery, Infantry and Combat Engineer Squadrons and precludes women from being employed in direct combat roles within these units. However, female personnel are capable of serving within Direct Combat Units (except Combat Engineer Squadrons) in combat support positions.

## Education Requirements

You must have completed Year 12 (or equivalent) in the past two years.

If you are currently undertaking Year 12 and have not yet received your Year 12 results, you may also apply. You are required to provide a Certificate of Attendance (or equivalent) to prove attendance to date at Year 12 studies and provide results when received.

## Medical & Fitness Requirements

To be enlisted or appointed, you must be medically and physically fit for entry to your chosen occupation. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

You will also be required to successfully pass a physical fitness test before enlistment.

For further details on medical and physical fitness standards refer to [Physical Fitness Standards for Entry into the ADF](#) and [Medical Process for Entry into the ADF](#).

## Period of Service

ADF Gap Year participants enlist in the ADF for up to 12 months (with parental consent for those under 18). You have no obligation to serve beyond that initial period of enlistment.

Gap Year participants may also elect to transfer to other full-time ADF career streams during their program year, subject to suitable vacancies and meeting the eligibility requirements of your chosen employment category.

Transferees will be required to meet the normal minimum periods of ADF service, which vary according to

the employment category and training undertaken.

Alternatively, Gap Year participants may also transfer to part-time ADF Reserve elements.

## Additional Requirements

In addition to being able to pass the Army swim test, applicants must be capable of passing the Armoured Corps swim test which involves duck diving twice through at least two underwater obstacles two metres apart at a depth of not less than 2.5 metres and not more than 3.5 metres measured from the bottom of the obstacle. Applicants are to swim 30 metres in fresh water, or 50 metres in salt water and without leaving the water, remain afloat out of depth for three minutes.

Applicants need to be able to withstand being confined in restricted spaces for extended periods of time and to have the capacity to hold a drivers licence.

Note: Applicants who hold a drivers licence are not to have any restrictions pending or imposed by Civil Courts on their current licence.

### Medical Requirement

In addition, applicants for RAAC must have a visual acuity of 8/3 or better in each eye, and a colour perception (CP) rating of no less than 2.

## Military Training

All General Entry recruits into the Australian Regular Army are required to complete the **Recruit Course**.

Total Duration: 80 days.

Location: Kapooka, Wagga Wagga, NSW.

Recruit training is the same for male and female entrants. During the 80 day Army Recruit Course you will be required to take part in physical training, weapon handling and shooting, first aid, drill and field craft. The training is deliberately challenging and has been designed to prepare you to be a soldier in today's Army. Recruits gain a sense of achievement, purpose and confidence during basic training, and on completion of the course feel justifiably proud of what they have achieved.

For more details on recruit training, refer to the **Joining instructions**. These instructions will provide you and your family with enough information to arrange your personal affairs before enlistment in the Army, and give you an idea of what you will be doing on the recruit course.

Further information is also available at the **[Army Recruit Training Centre website](#)**.

During Military (Initial Recruit) Training and (Initial) Employment Training, members may be required to pay a contribution towards meals, accommodation and utilities.

## Employment Training

**Crewman ASLAV Course:** 78 days

After completing military (recruit) training, you will undertake a 78 day Crewman ASLAV course which will consist of Corps Indoctrination, Communications phase followed by Driving and Servicing at the School of Armour, Puckapunyal, Victoria.

## Employment Location

Drivers AFV are employed at Puckapunyal, VIC, Brisbane, QLD and in Darwin, NT.

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