A young man with short brown hair and blue eyes is looking directly at the camera. He is wearing a military camouflage uniform with a name tag that reads "MARTIN". He is standing in a workshop or garage, with various mechanical parts and equipment visible in the background. The lighting is bright, and the overall tone is professional and confident.

# Army Officer

Discover your Army



**Army.** Challenge Yourself.



Ready to realise

your potential?

The Army is a dynamic, supportive and future-focused organisation that offers a broad range of roles. If you are ready for the challenge, we'll transform you from a driven and ambitious person into a leader and commander with an exciting career.

---

As an Army Officer you will be given significant leadership and management responsibilities, and will learn to command and mentor highly-trained soldiers, earn their trust and respect, and motivate them to excel in their jobs.

# Featured inside

04 Today's modern Army

06 Better benefits

08 Your life in the Army

12 Ways you can join

22 Over 30 roles to choose from:

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34 Communications, IT & Intelligence

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56 How to join

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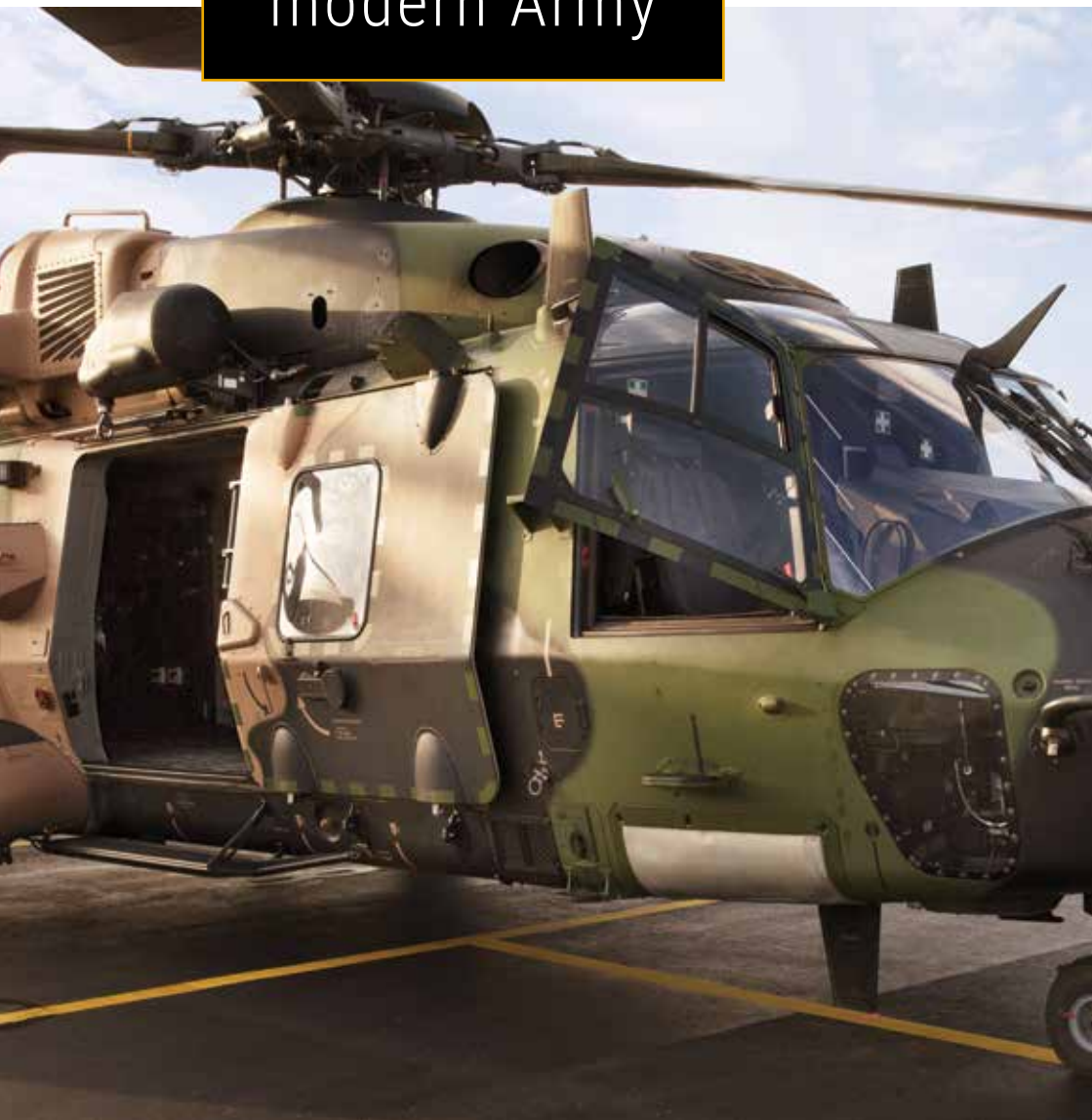




This brochure provides an overview of the leadership opportunities available to you in the Army. Look out for the search symbol to access additional information online.

Today's

modern Army



## Who we are

---

Built on a long tradition of courage, initiative, teamwork and respect, the Australian Army is a versatile, state-of-the-art organisation. We are tasked with maintaining the security of Australia and providing critical support to communities in need, both here and overseas.

- 40,000+ expertly trained soldiers and officers
- 14,000+ part-time Army reservists
- 15 major bases nationwide plus 50+ reserve units
- 14,000+ specialist military vehicles and helicopters

## What we do

---

Expertly trained, and equipped with advanced weaponry, vehicles and technology, we carry out a range of military duties on behalf of the Australian Government.

Working alongside the Navy and Air Force we are a member of a joint force that's responsible for executing essential tasks such as:

- Deterring, denying and defeating attacks on Australia
- Defending our borders and national interests
- Providing Government with options to deal with potential threats
- Supporting and training our regional partners
- Supporting international security initiatives
- Contributing to disaster-relief efforts
- Supporting civilian agencies

## How we recruit

---

We welcome diversity and are committed to equality. Regardless of background and gender, every Army Officer enjoys the same job choices, pay rates, and professional and personal development. Recruitment and ongoing career advancement opportunities are based solely on potential, effort and achievement.



**'About the Army'**

# Better benefits

In the Army you'll enjoy job satisfaction, unique challenges, memorable experiences and amazing camaraderie – and that's just the start. No other employer can offer this mix of benefits:

## Career benefits

---

- Fully paid military and role specific training
- Opportunities for degree sponsorship
- Management and leadership training
- Clear avenues for career development

## Financial benefits \$


---

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

## Lifestyle benefits

---

- Supportive team environment
- Good work / life balance
- Free sports and fitness facilities
- Travel and leave entitlements

 'Army benefits'










Your life

in the Army





Welcome to a workplace like no other. The Army offers a range of benefits rarely found in civilian employment.

## A good balance

---

In most officer roles your standard working hours may be similar to those you'd encounter in a comparable civilian job – though much will depend on what is required of you as a leader to achieve specific objectives.

Deployments will require you to be more flexible and probably work longer hours. However, the challenges you face and the opportunities you are given make these activities particularly rewarding, which is part of their appeal.

In general, we're committed to providing our leaders with the flexibility they need to enable a good balance between their duties and personal life.

## Social facilities

---

You'll make friends for life in the Army, enjoying the social and entertainment facilities provided on base, with social clubs, bars, game rooms and more. You'll find the food we serve is excellent too, with nutritious and plentiful meals that can be catered to your dietary needs.

## Free sports and fitness facilities


---


Where else would you be paid to stay fit? Keeping up your fitness levels will be a part of your working day as an Army Officer, rather than an expense in your own time. Most bases feature multi-code sports fields and excellent fitness facilities, and you'll be able to join teams playing just about anything you want to, along with clubs catering for a variety of hobbies.

## Time off and away

---

Your regular working hours will give you plenty of opportunity to get out and about with family and friends outside the Army. Plus you'll have access to many types of leave including annual, field (compensating for time spent on exercises and deployments), maternity/paternity, parental and compassionate – with travel provided when possible.

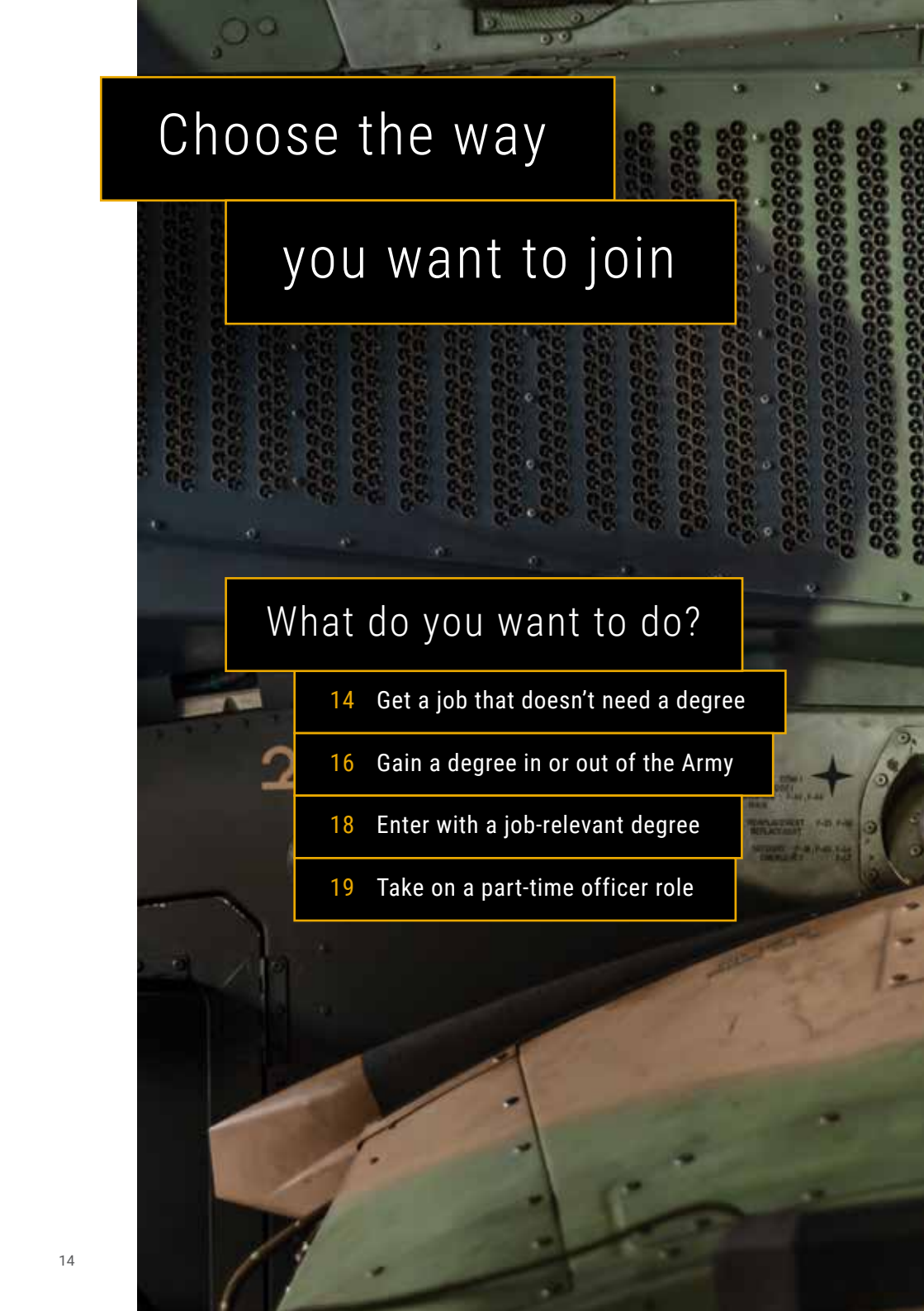
 **'Army lifestyle'**



*It's challenging  
and high pressure  
but the rewards  
are enormous.*



Matt, Helicopter Pilot



Choose the way  
you want to join

What do you want to do?

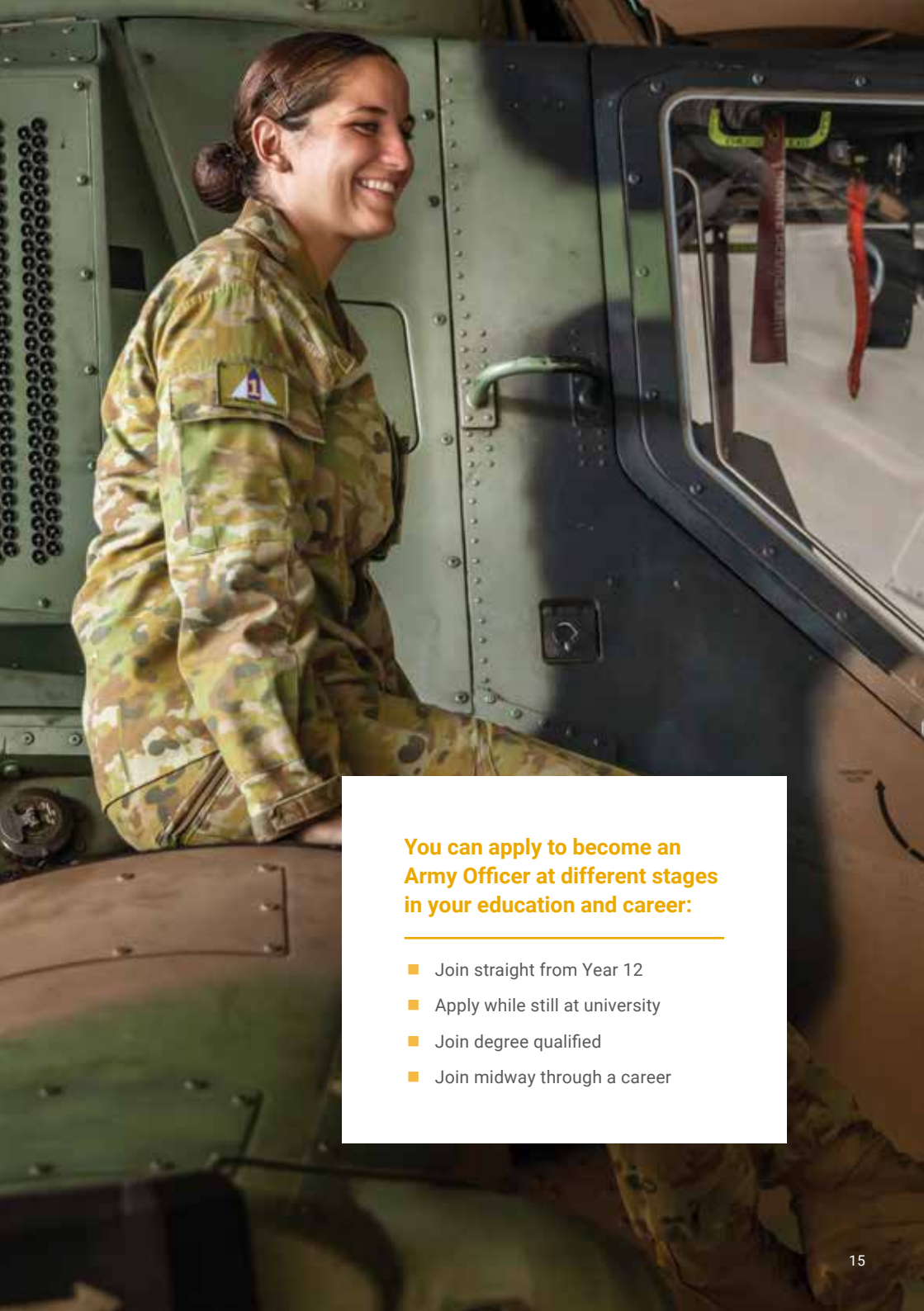
14 Get a job that doesn't need a degree

16 Gain a degree in or out of the Army

18 Enter with a job-relevant degree

19 Take on a part-time officer role





**You can apply to become an  
Army Officer at different stages  
in your education and career:**

---

- Join straight from Year 12
- Apply while still at university
- Join degree qualified
- Join midway through a career


# Get a job that doesn't need a degree

## Officer Entry

OE

Start your Army career with world-class leadership and military training at the Royal Military College – Duntroon (RMC), in Canberra, ACT.

- Requires Year 12 passes in English and three other subjects
- Involves 18 months of full-time paid training
- Equips you to lead a platoon of soldiers in one of these 'General Service Officer' roles:
  - Armoured Officer
  - Artillery Officer
  - Helicopter Pilot
  - Catering Officer
  - Electrical and Mechanical Officer
  - Engineering Officer
  - Infantry Officer
  - Intelligence Officer
  - Health Officer
  - Military Police Officer
  - Ordnance Officer
  - Signals Officer
  - Transport Officer

 **'Officer training at RMC'**





# Gain a degree in or out of the Army

## Australian Defence Force Academy

ADFA

Acquire military skills in parallel with a nationally-recognised degree, studying in Canberra alongside recruits from all three Services.

- Provides a degree from the University of New South Wales
- Is followed by 12 months of military training at RMC
- Pays a salary while training and studying
- Leads to an officer role on graduation
- Offers degrees such as:
  - Bachelor of Arts
  - Bachelor of Business
  - Bachelor of Engineering (various courses)
  - Bachelor of Science
  - Bachelor of Technology (various courses)

Q 'ADFA'





## Defence University Sponsorship

DUS

Apply for a professional Army role while studying at any accredited university for the opportunity to have part of your studies sponsored.

- For those part way through a job-relevant degree course
- Pays a salary plus remaining course fees while completing studies
- Exact nature and length of sponsorship varies by job and service
- Military training ranges from 9 to 41 days depending on role
- Leads to a 'Specialist Service Officer' role on graduation, in areas such as:
  - Dentistry
  - Engineering
  - Medicine (all disciplines)
  - Nursing
  - Pharmacy



'Defence University Sponsorship'



# Enter with a job-relevant degree

## Graduate Entry

GRAD

Bring your recognised degree to the Army and hit the ground running in a varied and rewarding 'Specialist Service Officer' role.

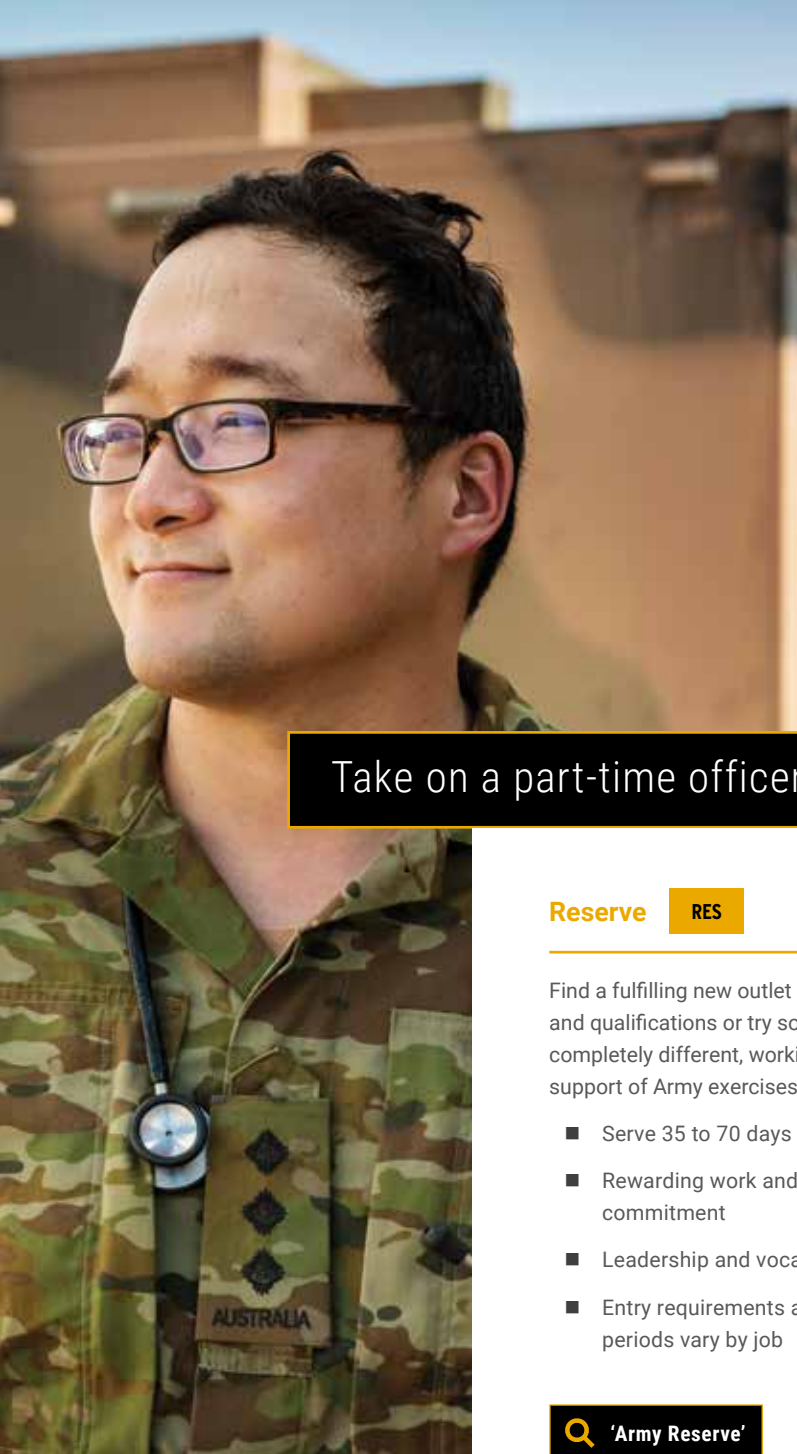
- Requires a job-relevant degree
- Military training ranges from 9 to 41 days depending on role
- Open to recent or mid-career graduates in fields such as:
  - Business
  - Chaplaincy
  - Dentistry
  - Engineering
  - IT
  - Law
  - Medicine

If your degree is not relevant to the Army role you're interested in, choose Officer Entry.



'Army Graduate Entry'





## Take on a part-time officer role

### Reserve


RES

Find a fulfilling new outlet for your skills and qualifications or try something completely different, working part time in support of Army exercises and operations.

- Serve 35 to 70 days each year
- Rewarding work and a flexible commitment
- Leadership and vocational training
- Entry requirements and training periods vary by job




'Army Reserve'



*My role  
combines my interest  
in Army with  
my love of physio.*







Over 30 roles

to choose from

24 Aviation

26 Business, Administration & Education

30 Combat & Security

34 Communications, IT & Intelligence

38 Engineering

42 Healthcare, Science & Chaplaincy

48 Logistics, Hospitality & Support



A row of laptops in a classroom or office setting. In the foreground, a person's hands are typing on a laptop keyboard. The laptop screen shows a web application with a sidebar and a main content area. In the background, other laptops and a green water bottle are visible, slightly out of focus.

Choose a category,

find your career

# Aviation

## Helicopter Pilot

As an Army Helicopter Pilot you'll be trained to take control of high-performance helicopters such as the MRH90, Chinook and Tiger armed reconnaissance helicopter. One day could see you transporting troops and supplies to an exercise, and the next could see you involved in search and rescue or a medical evacuation.

You don't need previous flying experience to apply for this exciting role. Just ambition, drive, good fitness and coordination, plus a passion for adventure.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES

Please see the Engineering section on page 39 for details on aviation engineering roles.



'Army <job title>'











# Business, Administration & Education

## Accountant

As a large and complex national organisation, the Army has a very significant budget to manage. In this role many of your duties will be familiar, such as preparing budgets, financial statements, cash flow analyses and accounting documents – but you'll be operating in a dynamic military environment.

You'll also work closely with Army commanders providing financial advice and reports, and as an officer you'll take a leadership role, training personnel for employment in field cash offices.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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'Army <job title>'

## Education Officer

Army training is world-renowned. For qualified teachers, this position provides exciting new challenges as you work in areas such as developing training programs, designing computer-based learning materials, and coaching literacy, numeracy and English as a second language.

The skills you learn are in high demand both in and out of the Army, and you'll have the option to pursue a variety of routes including policy development and counselling on educational matters.


ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Lawyer

In this legal job with a distinct difference, one week you may be engaged in civil law and the next could see you undertaking a fascinating variety of military-specific legal tasks at home or overseas.

This role is a great opportunity for barristers and solicitors to broaden their experience working in areas such as international law, copyright law, environmental law, workplace health and safety, the management of government contracts, employment law and anti-discrimination law.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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 'Army <job title>'





# Combat

# & Security

## Armoured Officer

Your training for this job will give you the skills and resolve to command soldiers operating some of the world's most formidable armoured fighting vehicles.

In this prestigious and highly respected combat leadership role you'll be responsible for the deployment of heavyweight military vehicles such as the Abrams main battle tank, the armoured personnel carrier and the Australian light armoured vehicle.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES

## Artillery Officer

Artillery provides the Army with long-range fire support and air defence. In this demanding role you'll be in charge of the soldiers aiming and firing heavy guns and anti-aircraft missile systems.

Systematic surveillance will also be part of your remit, using extended range ground surveillance detachments and latest generation unmanned aerial vehicles to acquire battlefield information, monitor hostile forces and identify enemy targets.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES



'Army <job title>'





## Infantry Officer

This prestigious role will test your mental and physical toughness, as you take command of elite troops in what can be extremely challenging, hazardous and remote environments.

You can expect to spend your first two years in an infantry battalion leading a platoon of soldiers. Your job will be to oversee the welfare and capability of soldiers, utilise military tactics in exercise and combat situations, and manage the complex logistics of being a major fighting force.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Military Police Officer

In common with all large communities, the Army operates within a formal legal framework. In this dynamic role your task will be to take charge of the soldiers enforcing that framework through general policing, mobile support, and if necessary, detention of those breaking either Army or civilian laws.

You and your team will investigate crimes, handle traffic incidents, provide physical security and maintain law and order on and off base, on exercises and on deployments.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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 'Army <job title>'





# Communications,

# IT & Intelligence

## Public Relations

As one of Australia's largest employers, the Army has a significant public profile that requires careful management. In charge of a small dynamic team that's critical to the public perception of the Army, you'll develop communication strategies, conduct media awareness training and advise commanders.

You'll also gather and manage Army video and imagery, prepare press releases, and liaise with the media – as well as enjoy plenty of opportunities for travel as you fulfil escort, and support duties.

ENTRY METHODS

OE

ADFA

DUS

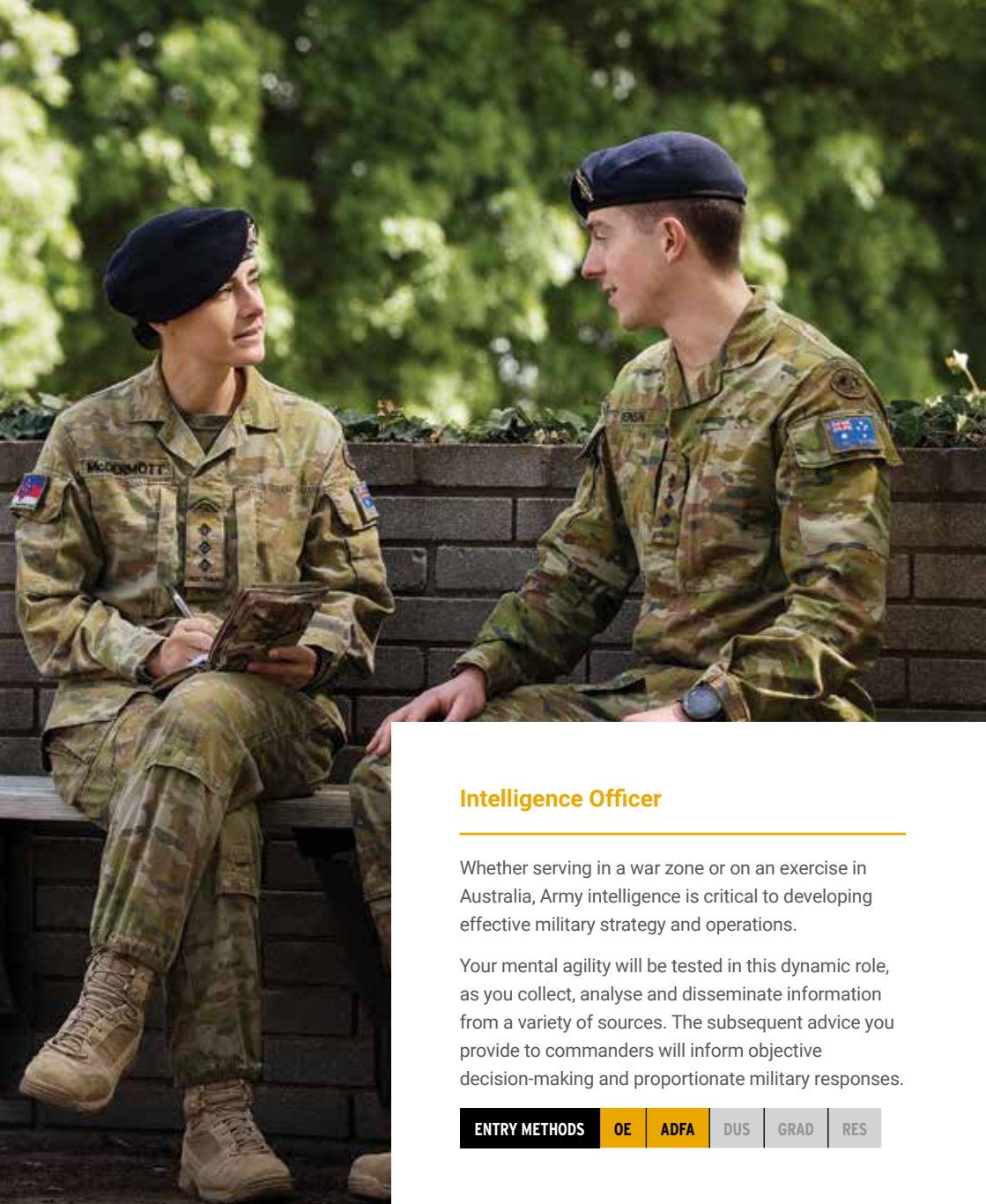
GRAD

RES



'Army <job title>'





## Intelligence Officer

Whether serving in a war zone or on an exercise in Australia, Army intelligence is critical to developing effective military strategy and operations.

Your mental agility will be tested in this dynamic role, as you collect, analyse and disseminate information from a variety of sources. The subsequent advice you provide to commanders will inform objective decision-making and proportionate military responses.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES




## Signals Officer

Good communication has always been essential to the Army. Working at the heart of the action you'll be responsible for facilitating and protecting communications between military elements in the battlespace, ensuring commanders at all levels can pass information rapidly, with minimal interference.

This role will call upon your technical expertise as you command soldiers managing a variety of communication systems, including radio, fibre optic, microwave and satellite.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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 'Army <job title>'





# Engineering

## Aeronautical Engineer

Take charge of a team of highly-trained tradespeople and technicians, looking after the maintenance, logistics and engineering management of one of the most exciting aircraft fleets in Australia.

In this broad-based engineering role you'll work in varied operational environments as the technical expert responsible for the airworthiness of iconic aircraft such as the Black Hawk, Chinook, MRH90 and Tiger armed reconnaissance helicopter.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Avionics Engineer

Assume responsibility for the state-of-the-art electronic systems that control our transport, armed reconnaissance and multi-purpose helicopters, keeping them in optimal working order.

You and the technicians under your command will fit, inspect, maintain and repair the sophisticated instrumentation, flight control and navigation systems, communication equipment and radar used to keep our technologically-advanced fleet at peak military effectiveness.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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**Q** 'Army <job title>'







## Aerospace Software Engineer

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Employ state-of-the-art concepts and cutting-edge methodology in the specification, testing and documentation of large-scale software systems for advanced military helicopters.

Employed in operational environments, the maintenance, logistics and management functions you engage with will be critical to ensuring the airworthiness and availability of aircraft such as the Black Hawk, Chinook, MRH90 and Tiger armed reconnaissance helicopter.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Electrical and Mechanical Officer

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The Army operates an extraordinary array of high-tech hardware and equipment, from tanks and armoured vehicles to watercraft, weapon systems, radios and radar. By leading the teams that look after the electrical and mechanical maintenance of these assets you'll make a critical contribution to military effectiveness.

You'll experience great variety in this role, managing technical tradespeople and having the opportunity to get involved with project design and development.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Electrical Engineer

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Manage the repair and maintenance of high-tech military hardware like tanks, trucks, artillery weapon systems, armoured personnel carriers, radios, radar and missile systems.

Employed in operational environments in command of as many as 50 technicians and tradespeople, you'll support Army capability in areas ranging from infantry to aviation. In addition to the practical side of your role, you will be responsible for procurement and resource management.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Engineering Officer

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Mobility is vital to Army operations, as is resourcing the infrastructure required to achieve it. This job will see you managing an elite team that constructs and maintains roads, bridges and airfields, and provides services such as water, power generation and waste removal.

You'll also get involved with counter-mobility (impeding hostile forces), demolition, building and bridge camouflage, community liaison, and the provision of terrain assessment advice.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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'Army <job title>'



## Mechanical Engineer

---

Monitor and maintain the mechanics of advanced military hardware, like watercraft, tanks, trucks or armoured personnel carriers, as well as radar, artillery guns or missile systems.

Working with the very latest tools and technology in well-equipped workshops, you and your team of highly trained technicians and tradespeople will operate on base and in the field in operational environments. This highly varied role could take you across Australia and even overseas.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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Healthcare,

Science & Chaplaincy

## Chaplain

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The Army is a large, complex community with diverse spiritual needs – so for qualified Ministers this advisory role takes pastoral care to a rewarding new level.

Army personnel are encouraged to practice their own religion, but it's not always possible to provide ministry to each person's beliefs in fixed places of worship. This role provides you with the unique challenge of administering spiritual support regardless of faith and location, whilst remaining an active member of your denominational church organisation.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Dentist

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Join a dental practice where the provision of high quality care is the sole objective; and with the extra dimension of working in a modern clinic one month, and under canvas on deployment the next.

In addition to providing the full range of dental treatments and services, as an Army officer you'll take on a leadership role too. Responsible for the training, welfare and discipline of the soldiers under your command, you will be challenged and rewarded by this dental care job with a difference.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Doctor

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Apply your skills and training to a wide variety of medical disciplines, including primary care, occupational medicine, trauma and rehabilitation, tropical medicine and sports medicine.

In this challenging and rewarding position your well-equipped surgery could be anywhere from an Army base to a deployed field hospital, across Australia or overseas – and you will be given excellent opportunities to advance your career studying specialist medical areas of your choice.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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'Army <job title>'



## Environmental Health Manager

This is a particularly interesting and challenging environmental health role as you'll be responsible for maintaining healthy working environments in barracks, as well as on exercises and deployments.

The workplace health strategies you plan, coordinate and implement will cover water supplies, food safety, sanitary facilities, waste management, pest eradication and disease control. You'll also have the rewarding job of providing advice and services in support of disaster-relief operations.


ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Health Officer

In this exciting and challenging role it will be your responsibility to coordinate the collection, evacuation, treatment and rehabilitation of sick and injured soldiers. You will also handle the complex logistics of ensuring medical specialists have all the resources they need to treat patients in the field.

Previous medical experience is not required as you will receive full training. You'll gain management and leadership skills too, to prepare you for taking command of a team of combat-ready soldiers on exercises and deployments.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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 'Army <job title>'





## Nurse

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Carry out a broad range of primary care, clinical management and medical administration duties – and work in command positions that will develop your skills and knowledge beyond the purely clinical.

Working anywhere from a well-equipped military hospital to deployed environments at home and overseas, the situations you encounter daily will test your resolve, initiative and capacity to adapt to challenging and changing circumstances – making this a uniquely rewarding healthcare role.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Medical Scientist (Pathology or Research)

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Laboratory specialists form part of the considerable medical resources of the Army, and work across two key roles.

Pathologists provide a broad range of services in our hospitals and on deployment, including biochemical, microbiological and haematological testing. Research Scientists are tasked with exploring ways to give Army personnel the best protection against malaria and other diseases.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Pharmacist

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As the manager of an Army pharmacy you'll find that many of your duties will be familiar, such as dispensary services, stock control and the management of equipment and consumables. But your workplace could be anywhere from a well-resourced clinic to a mobile military medical facility on deployment.

Part of your training will include a logistics component, enabling you to ensure temporary medical facilities can be fully resourced at a moment's notice, wherever in the world they are required.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Physiotherapist

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The Army is a highly active mobile organisation made up of personnel who are required to maintain high levels of fitness. As such, Army Physiotherapists enjoy a great variety of work.

Working in both military hospitals and temporary facilities on exercises and deployments, you'll provide care to pre- and post-operative cases, help rehabilitate patients after extensive surgery or illness, and work in the area of sports injury management and prevention.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Psychologist

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Play an important role in looking after the psychological wellbeing of soldiers and officers operating in challenging situations.

In this highly varied role you'll get involved in the counselling of personnel, critical incident mental health support, clinical assessments and intervention, occupational analysis and supervisory roles.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Radiographer

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In this role you're likely to enjoy much more variety than most of your civilian counterparts, and will work everywhere from well-equipped hospitals to temporary facilities supporting military operations overseas.

The X-ray and ultrasound equipment you use will be amongst the most technically-advanced static and portable equipment available – and where you operate them will vary enormously, requiring you to work in potentially challenging conditions.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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'Army <job title>'



# Logistics,

# Hospitality & Support

## Catering Officer

In this managerial role you will be in charge of organising specialist catering support for everything from formal fine dining to provisioning hundreds of troops on exercises and deployments.

Your training will cover hygiene, nutrition, food planning and kitchen management in a variety of working environments – and you'll be responsible for the sourcing and effective use of rations.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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## Ordnance Officer

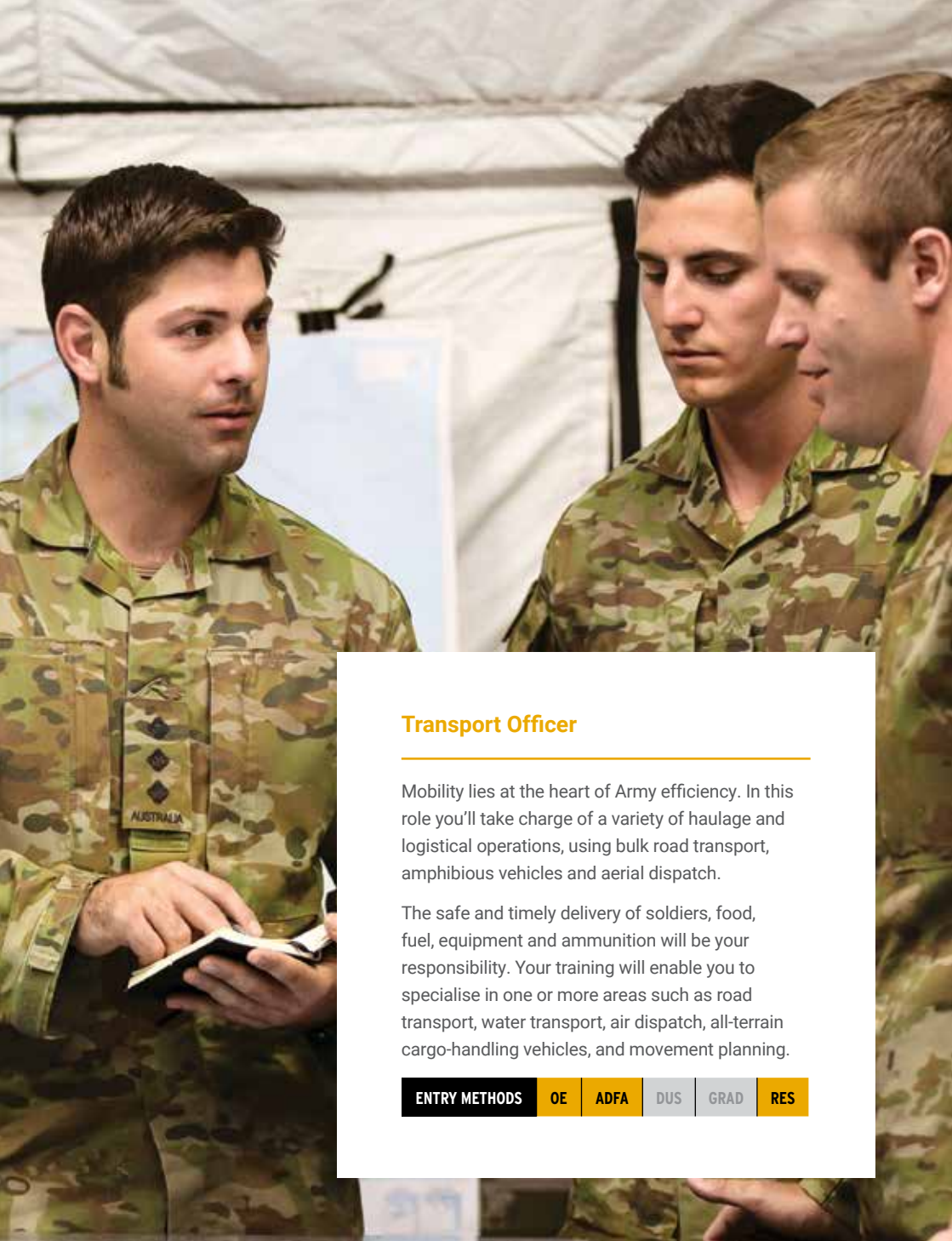
Keeping the Army supplied with food, fuel, clothing, weapons, medical supplies and more is a massive logistical challenge. In this major supply chain management role you'll be in charge of a dynamic team working in challenging environments, looking after our support network.

Having acquired skills that are highly sought-after both in and out of the Army, you'll manage warehousing, contingency strategies, supply control, logistics administration and staff training.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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'Army <job titles>'



## Transport Officer

Mobility lies at the heart of Army efficiency. In this role you'll take charge of a variety of haulage and logistical operations, using bulk road transport, amphibious vehicles and aerial dispatch.

The safe and timely delivery of soldiers, food, fuel, equipment and ammunition will be your responsibility. Your training will enable you to specialise in one or more areas such as road transport, water transport, air dispatch, all-terrain cargo-handling vehicles, and movement planning.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES





A close-up, slightly blurred photograph of a military vehicle, possibly a tank or armored car, covered in green and brown camouflage netting. The vehicle is parked in front of a building with large windows. The text is overlaid on the right side of the image.

*I manage  
thirty soldiers,  
each with a  
specific trade.*

Mitchell, Signals Officer





# World-class

# training

## Never stop learning

---

The Army offers many opportunities for academic study and specialist training. Throughout your career, you'll be encouraged to grow in your chosen field and branch out into new areas – while promotion courses will prepare you for higher rank and the responsibilities that go with it.



## Army Officer Training

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- 🕒 General Service Officers: 18 months  
ADFA graduates: 12 months  
Specialist Service Officers: 9 to 41 days  
Reservists: varies by role

- 📍 Royal Military College – Duntroon (RMC), ACT  
Reserve General Service Officers train at Kapooka,  
Wagga Wagga, NSW

RMC is one of the world's finest and most respected military training institutions. It takes driven and ambitious people from all walks of life and transforms them into the leaders of tomorrow.

General Service Officers – including ADFA graduates – leave RMC with the skills, knowledge and values to lead a platoon of soldiers in their assigned specialisation, for which they receive specific training.

The officer course covers areas such as:

- The basics of being a member of the Army
- Leadership and management skills
- First aid
- Navigation and communication
- Military strategy and field tactics
- Weapon and weapon systems operation
- Managing range practices
- Combat fitness
- Effective use of resources
- Soldier welfare
- Ceremonial duties

Specialist Service Officers – who join fully qualified in areas such as allied health, dentistry, engineering, medicine, nursing and teaching – complete a shorter course that concentrates on foundation military and officer skills.



**'Officer training at RMC'**



# Eligibility

## check

# 17+

## Age



## Nationality

**Australian citizen  
or permanent resident**

---

(eligible to apply  
for citizenship)



## Education

**Completion of Year 12**

---

Exact passes and any tertiary  
qualifications required vary by job and  
entry method



## Fitness

**Sufficient general  
fitness to pass a pre-entry  
fitness assessment**



### Females

8 push ups | 45 sit ups  
7.5 shuttle run score



### Males


15 push ups | 45 sit ups  
7.5 shuttle run score

**ADF ACTIVE** 



The ADF Active app helps you assess your pre-entry fitness and guides you to the levels you need for the assessment





# Become an officer in seven steps

1

## **Job consideration**

---

Find full details of each role by searching 'Army jobs' or visiting [defencejobs.gov.au/army](http://defencejobs.gov.au/army)

2

## **Application**

---

Apply online, call 13 19 01 or visit your local Defence Force Recruiting Centre, providing your contact details, academic achievements and any job preferences you have.

3

## **Your Opportunities Unlimited (YOU) session**

---

At your local Defence Force Recruiting Centre, chat about your options with a Career Coach, take a basic aptitude test and complete a medical questionnaire.

4

## **Assessment session**

---


Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.



## Tips for sessions and assessments

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Read more about what's involved and get handy preparation tips:

 ['How to join the Army'](#)

## Your commitment to the Army

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Learn about the service required for the job you're interested in:

 ['Army <job title>'](#)

5

### Officer selection board

---

Be interviewed by a panel of officers and a psychologist and participate in group and individual activities to have your leadership potential assessed.

6

### Pre-entry fitness assessment

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You'll need to achieve 8 push ups for females or 15 for males, 45 sit ups, and a shuttle run score of 7.5.

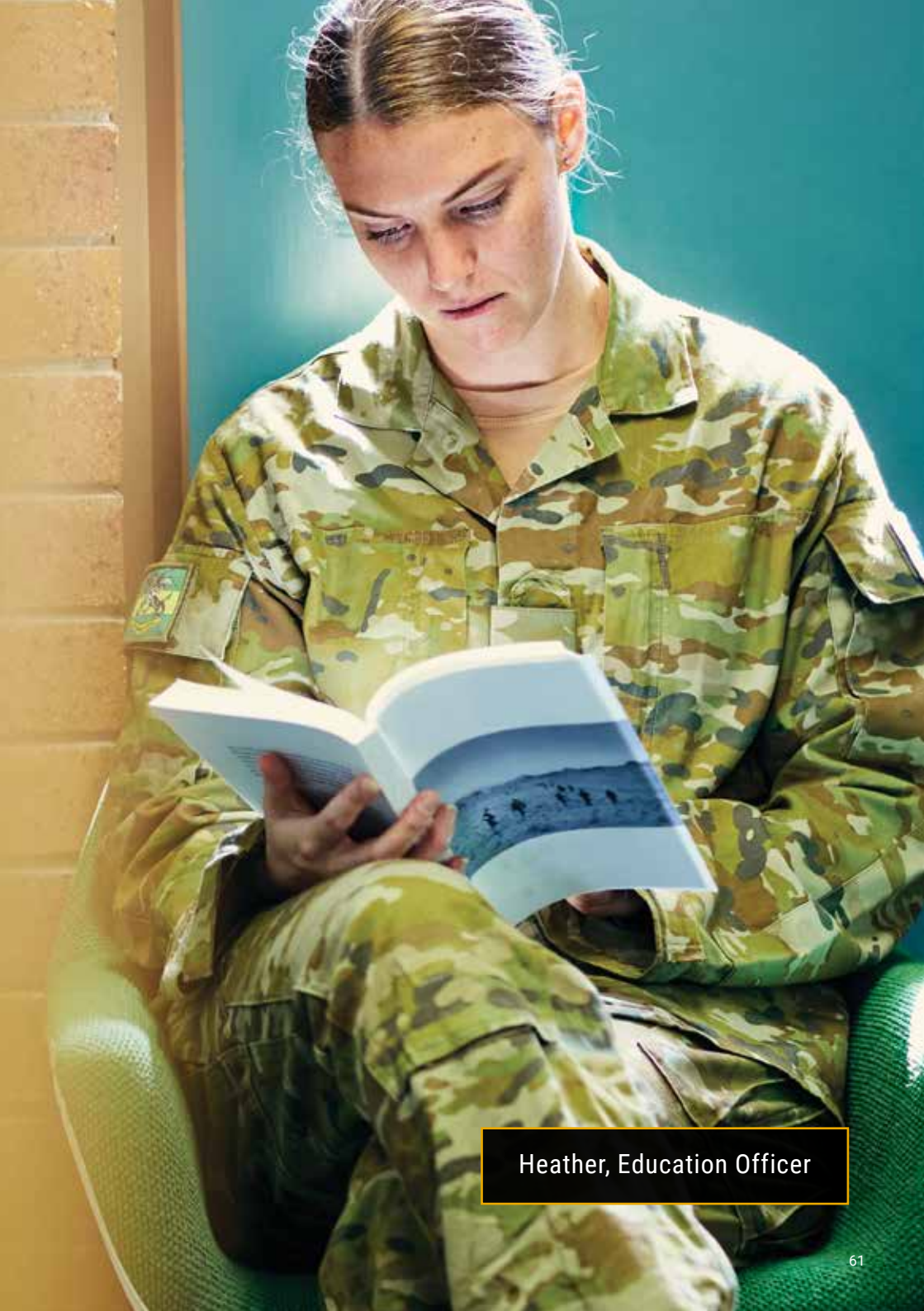
7

### Appointment day

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Have a final medical check, join family and friends for the welcome ceremony, then head straight to training / education and an exciting new career as an Army Officer.

*I joined the Army  
to get more  
challenges and  
changes in my role.*



Heather, Education Officer



# Take the

# next step

## Find out more online

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Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website:

**[defencejobs.gov.au/army](https://defencejobs.gov.au/army)**

## Visit a recruiting centre

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Defence Force Recruiting Centres are located across Australia.

Find your nearest here:

**[defencejobs.gov.au/centres](https://defencejobs.gov.au/centres)**

## Chat with a recruiter

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**Call us on 13 19 01**

## Connect with us

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Defence Jobs Australia



[defencejobsaust](https://www.instagram.com/defencejobsaust)



Defence Jobs Australia



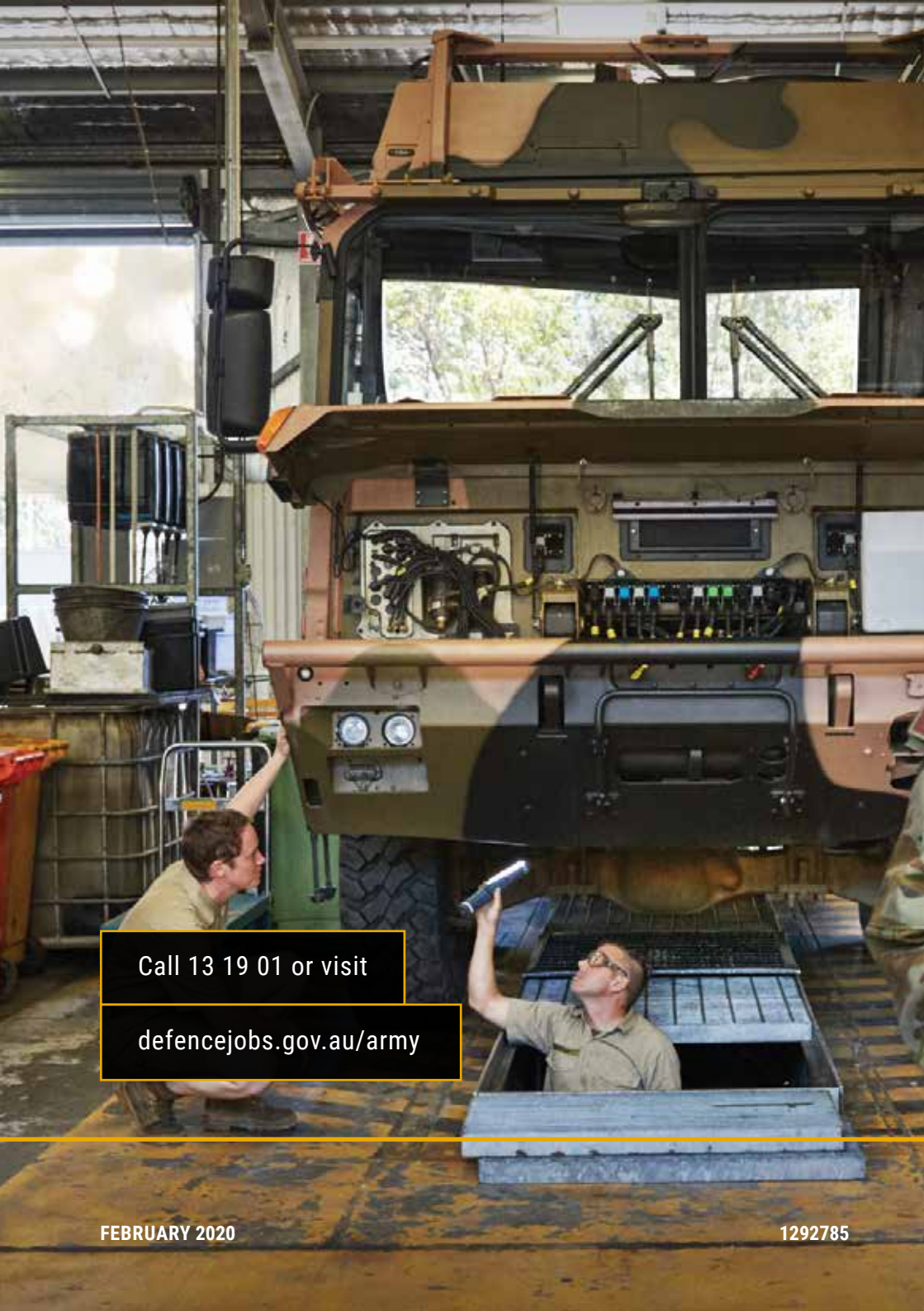
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All information contained in this brochure is to the best of our knowledge accurate at the date of publication but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether or not the information is still correct and accurate.





Call 13 19 01 or visit

[defencejobs.gov.au/army](https://defencejobs.gov.au/army)