



Enlistment pathways for women

Call 13 19 01 or visit

defencejobs.gov.au/women

Flexible ways to start your Army career



A woman in military camouflage is driving a vehicle, likely a tank or armored car, with a mounted machine gun visible on the roof. She is wearing a headset and looking forward. The vehicle is olive green and has various mechanical details visible.

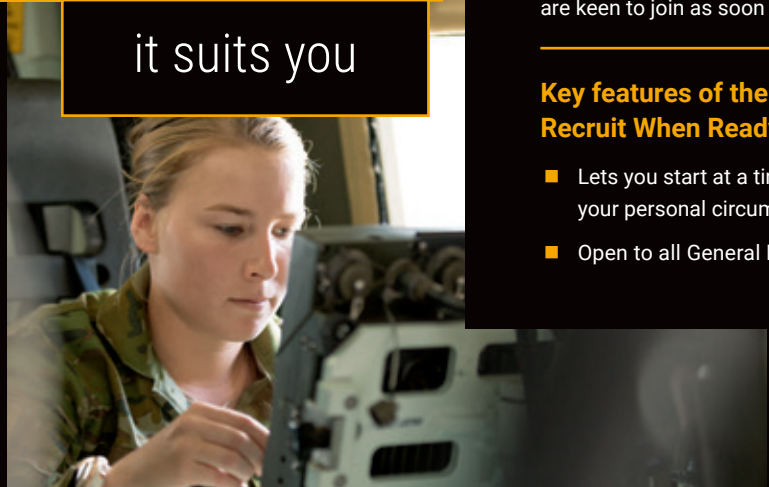
100+ exciting opportunities

From clerical to combat every Army job is open to women. There are over 100 roles to choose from.

These new pathways have been developed for female candidates seeking full-time roles, helping you join in a way that works best for you.

1

Start when
it suits you



This is for you if you demonstrate high potential when interviewed and are keen to join as soon as possible.

Key features of the Recruit When Ready pathway

- Lets you start at a time that suits your personal circumstances
- Open to all General Entry roles

3

Get help with
your pre-recruitment
fitness

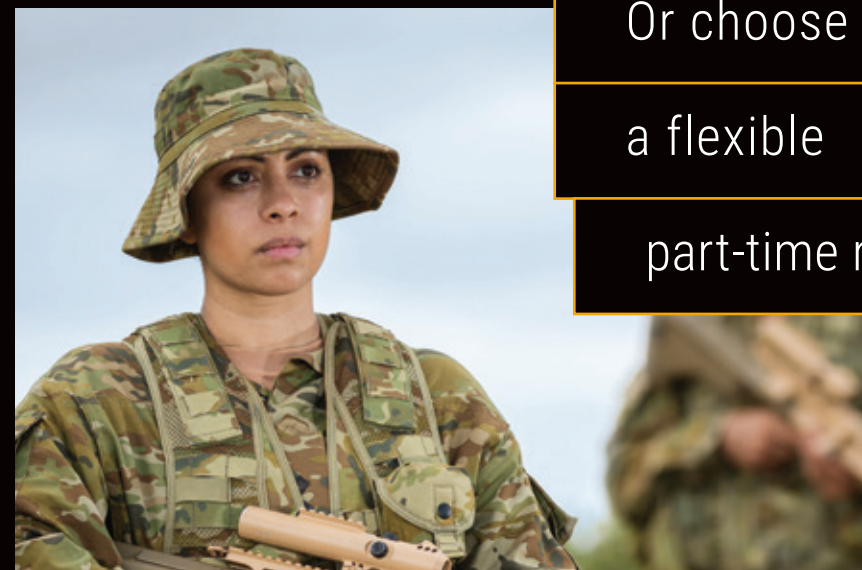


This is for you if you have all of the attributes we're looking for but would benefit from additional physical and mental preparation.

Key features of the Army FitPrep Program

- Improve your fitness, confidence & resilience to pass the PFA
- 7-week course at the Army's training base in Kapooka NSW
- Assists with your Initial Recruit Training and can be combined with other pathways

Or choose
a flexible
part-time role



As an alternative to these full-time pathways, you could consider one of the numerous part-time jobs offered by the Army Reserve. You'll gain many of the personal rewards of serving your country, while enjoying:

- Tax-free daily pay and allowances
- Free healthcare when serving
- A flexible time commitment
- Training that benefits your day job
- Fulfilling work that makes a difference
- A supportive team environment
- Friendships that last a lifetime

Search > Army Reserve

2

Choose where
to work



This is for you if serving in a specific location is a high priority, for reasons such as family commitments.

Key features of the Recruit to Area pathway

- First posting can be near your home or another desired location
- Open to all General Entry roles
- Available for first posting after completion of Recruit and Initial Employment Training

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Join with
a shorter
commitment



This is for you if you want to experience life in the Army but are concerned about the number of years you have to commit to.

Roles available with just a two-year commitment

Administration

- Administration Assistant

Combat and Security

- Armoured Vehicle Crew, Artillery Observer, Artillery Operator, Artillery Systems Operator, Combat Engineer and Infantry Soldier

Logistics and Hospitality

- Ammunition Supplier, Chef and Movements Coordinator



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